

# UK Visa Sponsorship Eligibility Checklist

Gobblex Recruiter  
gobblex.co.uk

Work through every box before you apply. Tick all items and you are ready to be put forward to Home Office licensed UK sponsors.

## 1. Job offer and sponsor

---

- ☐ You have a job offer from an employer holding a valid Home Office sponsor licence.
- ☐ The employer has issued (or confirmed they will issue) a Certificate of Sponsorship (CoS).
- ☐ The role appears on the eligible occupation list at the required skill level (RQF 3 or above).
- ☐ The salary meets both the general threshold and the going rate for the occupation code.
- ☐ You have checked the employer on the official Register of Licensed Sponsors.

## 2. English language

---

- ☐ You can prove English at CEFR level B1 (speaking, listening, reading, writing).
- ☐ You hold an approved SELT (e.g. IELTS for UKVI) or a qualifying degree taught in English.
- ☐ Your test certificate is still valid and issued by an approved provider.

## 3. Documents

---

- ☐ Valid passport with at least one blank page and sufficient validity.
- ☐ Certificate of Sponsorship reference number from your employer.
- ☐ Qualification certificates and any required professional registration (e.g. NMC, GMC).
- ☐ Tuberculosis (TB) test certificate if you are applying from a listed country.
- ☐ Criminal record certificate if required for your occupation (health, education, care).
- ☐ Proof of maintenance funds (usually GBP 1,270 held for 28 consecutive days), unless your sponsor certifies maintenance.

## 4. Experience and references

---

- ☐ CV updated with month/year dates, duties and measurable achievements.
- ☐ Two contactable professional references covering your recent employment.
- ☐ Employment letters or payslips evidencing your stated experience.

# UK Visa Sponsorship Eligibility Checklist

Gobblex Recruiter  
gobblex.co.uk

## 5. Costs and timings

---

- ☐ You understand the visa application fee and Immigration Health Surcharge apply to you.
- ☐ You know your sponsor must pay the licence and CoS fees - these cannot legally be passed to you.
- ☐ You have budgeted for travel and initial accommodation.
- ☐ You have allowed roughly 8-12 weeks from offer to arrival in the UK.

## 6. Dependants (if applicable)

---

- ☐ You have checked whether your route permits partners and children to join you.
- ☐ Marriage/birth certificates and dependant passports are available.
- ☐ Additional maintenance funds for each dependant are in place.

## 7. Ready to apply with Gobblex

---

- ☐ CV emailed to [info@gobblex.co.uk](mailto:info@gobblex.co.uk) with your target role and country.
- ☐ Preferred UK regions and earliest available start date confirmed.
- ☐ WhatsApp contact shared so our consultants can reach you quickly.

### Next step

Send your completed checklist and CV to [info@gobblex.co.uk](mailto:info@gobblex.co.uk). We never charge candidates a fee for sponsorship. Visit [gobblex.co.uk/uk-visa-sponsorship](https://gobblex.co.uk/uk-visa-sponsorship) for sector-by-sector guides.